

**Exhibit A – JOHNSON COUNTY STRATEGIC PLAN (Adopted 8/19/2014)**

<b>Goal 1: As a result of a rigorous K-12 program all students will graduate prepared to be college and career ready.</b>		
<b>OBJECTIVES</b>	<b>STRATEGIES</b>	<b>PERSONS RESPONSIBLE</b>
Increase graduation rate by 4% annually	1.1 Utilize research-based instructional practices in 100% of classrooms 100% of the time.	Principals/AP's Curric./School Improvement Director Instructional Coaches
Increase all academic assessment scores by 4% annually	1.2 Expand the use of research-based intervention opportunities K-12 to students so that all students make progress.	Technology Director Striving Reader Grant Manager CTAE Director CTAE Dept.
Increase CTAE assessment scores by 2% annually	1.3 Implement a shared K-12 focus on all students' graduation from high school. 1.4 Provide job-embedded professional learning	RTI Coordinators Gifted teacher Counselors School Change Teams District Change Team Teacher Leaders
<b>Goal 2: All students will meet or exceed academic expectations.</b>		
Increase CCRPI performance targets by 4% annually. <i>(Graduation Rate, GMSA, EOC, EOG, EOPA, AP Courses/Exams, Attendance, Participation, ACCESS for ELs.)</i>	2.1 Expand efforts to recruit, induct and retain high quality staff members. 2.2 Build capacity to develop strong educational leaders 2.3 Strengthen the use of best practices in curriculum, instruction and assessment. 2.4 Provide job-embedded professional learning	Principals/AP's Curric./School Improvement Director Instructional Coaches Technology Director Striving Reader Grant Manager CTAE Director RTI Coordinators Gifted teacher Counselors School Change Teams District Change Team Central Office Staff Superintendent
<b>Goal 3: All students will be provided a safe, healthy and supportive school environment.</b>		
Increase the student attendance rate by 2% annually.	3.1 Provide a safe and well-maintained environment for all students and employees	Superintendent Custodial Staff Director of Facilities and Maintenance
Increase the staff attendance rate by 1% annually.	3.2 Provide a safe and secure learning environment for all students and employees.	Principals Bus maintenance personnel Transportation personnel
Reduce office discipline referrals 2% annually	3.3 Provide safe and efficient transportation for students.	Counselors
Improve student perception of school climate and safety by 2% annually.	3.4 Increase student and staff attendance 3.5 Enhance and maintain positive school cultures	Principals/AP's Attendance clerks School registrars Parent workers
Improve integrated technology by 2% annually	3.6 Provide job-embedded professional learning	Counselors Sp. Ed. Director School Food Service Director School Nurse Family Connections Coordinator Instructional Coaches Director of Professional Learning
<b>Goal 4: All stakeholders will share the responsibility of preparing students to be lifelong learners and contributing members of the community.</b>		
Increase the Parental Involvement survey results by 2% annually.	4.1 Expand the district's support of family involvement activities 4.2 Increase collaboration with other agencies 4.3 Provide job-embedded professional learning	Parent Workers Principals/AP's Administrators Family Connection Coordinator CTAE Director/Teachers Counselors