

# JOHNSON COUNTY SCHOOLS

## Ethics, Fraud, Waste, and Abuse Procedures

Johnson County Schools is committed to the highest standards of excellence, integrity and accountability throughout all of its operations. The expectation is for all employees to report suspected malfeasance or wrongdoing on the part of any employee or member of the community. The report may be made anonymously or in confidence. Reports at the building level should be made to the school principal and at the district level to the superintendent.

Fraud – An act of intentional or reckless deceit to mislead or deceive.

Examples:

- Fraudulent travel reimbursement.
- Conducting a business on State time for personal gain .

Waste – A reckless or grossly negligent act that causes State funds to be spent in a manner that was not authorized or represents significant inefficiency and unneeded expense, whether intentional or unintentional.

Examples:

- Purchase of unneeded supplies or equipment.
- Purchase of goods at inflated prices.

Abuse – The intentional, wrongful, or improper use or destruction of State resources, or seriously improper proactive that does not involve prosecutable fraud.

Examples:

- Falsification of time records to include misuse of overtime or compensatory time.
- Misuse of State money, equipment, supplies and/or other materials.

Anyone suspecting fraud, waste, or abuse involving Department of Education funds should call or write:

(1) Johnson County Schools District

P.O. Box 110, 325 Lee Street  
Wrightsville, Georgia 31096  
Telephone (478) 864-3302  
[www.johnson.k12.ga.us](http://www.johnson.k12.ga.us)

Or

(2) Georgia Department of Education

Office of Legal Service  
205 Jesse Hill Jr. Drive SE  
2052 Twin Tower East  
Atlanta Georgia 30334  
Telephone: (404) 463-1537

Or

3) Office of Inspector General's Hotline

email message to: [oig.hotline@ed.gov](mailto:oig.hotline@ed.gov)

toll free number 1-800-MIS-USED. T

To ensure complete anonymity, download a hardcopy of the special complaint form (<http://www2.ed.gov/about/offices/list/oig/oighotline.doc>), complete, and mail to:

Inspector General's Hotline  
Office of Inspector General  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-1500